



Position Available at Disability Voices United

Title: Director of Self-Determination Program (SDP) Projects

Reports to: The President

Job type: Full-time, exempt. Specific hours TBD. Some evenings and weekends will be required.

Location: Remote, California residents only. Travel in California will be required.

Rate of pay: \$64,480.00. Plus, vacation time.

Deadline to apply: Open until filled.

WHO WE ARE: Directed exclusively by individuals with disabilities and family members, Disability Voices United is a statewide California disability rights organization that advocates for choice, control and self-determination, meaningful outcomes that matter to us, and systems that are equitable and accountable to us. We have a small and dedicated paid staff and a very active volunteer board of directors.

SUMMARY: This position will direct Disability Voices United's projects related to the Self-Determination Program (SDP). These projects include DVU's annual SDP conference, bimonthly SDP Connects, support for regional center SDP advisory committees, other trainings, and the new "What Works for Us" project on employment gained through the SDP. The SDP Projects Director will supervise several staff, consultants, and subcontractors. The Director is expected to have experience with developing and leading programs and trainings in the disability community targeted toward self-advocates and families.

PURPOSE OF THE POSITION: The Director of SDP Projects will lead the following activities and programs for Disability Voices United, in addition to other responsibilities laid out below:

SDP Trainings, Conferences and Information - The Director of SDP Projects will coordinate and lead the team that conducts all trainings on the Self-Determination Program. This includes the bi-weekly SDP Connect online meetings, trainings for other organizations and communities, and the annual statewide SDP conference. The Director of SDP Projects will ensure successful implementation of the trainings, content, and logistics. The Director of SDP Projects will also collect information from trainings to be used for advocacy. The Director of SDP Projects will ensure DVU's Self-Determination Interchange is updated regularly by staff.

What Works for Us: Research and Training on Leveraging the Self-Determination Program to Increase Competitive Integrated Employment - The Director of SDP Projects will implement this new project to explore the potential of the SDP to bring about competitive integrated employment and will lead a team which includes staff, consultants, and subcontractors who will work together to conduct research, develop case studies, and create a training on the lessons learned for SDP participants and family members.

Support for Regional Center Self-Determination Local Advisory Committees - The Director of SDP Projects will supervise staff and consultants working with regional center local advisory committees to provide training and support. Contracts may include: organizing and leading trainings for the committees, self-advocates, families, and regional center staff; developing committee-centered plans; arranging resource fairs; and other supports.

JOB RESPONSIBILITIES

Programmatic:

- Support project design and implement the projects listed above
- Coordinate and lead virtual and in-person trainings to the general community on the Self-Determination Program. This includes recruiting speakers and developing content for SDP Connect, trainings, meetings, and conferences with assistance from DVU staff and consultants
- Serve as liaison to funding agencies supporting SDP projects, including government departments, regional centers, private foundations, and corporations
- Develop and analyze training evaluations and modify trainings, if needed
- Work with staff and contractors to ensure that DVU's Self-Determination Interchange is regularly updated
- Other responsibilities as assigned

Administrative:

- Directly supervise the Project Coordinator for SDP Projects
- Serve as liaison and supervise consultants and subcontractors related to SDP Projects
- Write content to promote projects in weekly and monthly newsletters
- Manage reporting to funding agencies including hours tracking and timeline tracking with support from Communications and Development Coordinator on reporting
- Attend monthly Director's meetings, weekly staff meetings, annual retreat, and quarterly board meetings (if requested)
- Other responsibilities as assigned

MINIMUM QUALIFICATIONS

- Excellent communicator, facilitator, and writer
- Highly organized with experience in planning and leading trainings and developing curriculum
- At least five years of professional or volunteer experience in the disability community
- Extensive knowledge of or experience with California's Self-Determination Program and the self-directed service delivery model
- Familiarity working with populations of diverse races and ethnicities, abilities, languages, and methods of communication

HIGHLY PREFERRED QUALIFICATIONS

- Bachelor's degree (strongly preferred) in a related field from an accredited college or university
- At least ten years of professional or volunteer experience in the disability community
- Knowledge of other resources throughout California available to individuals with disabilities, including regional centers, special education, and IHSS
- Contacts with other disability organizations and/or within disability communities
- Contacts with multi-ethnic organizations and/or within multi-ethnic communities
- Life experience as a person with a disability OR direct experience as a family member of a person with a disability
- Experience working with persons with disabilities
- Experience working with persons from diverse and underserved communities
- Familiarity with the ethos of cultural humility

TO APPLY: Email resume and cover letter to monica@dvunited.org

Disability Voices United is an equal opportunity employer. We hire without regard to race, color, disability, national origin, religion, age, sex, gender, sexual orientation, gender identity, gender expression, medical condition, marital status, or any other protected characteristic.