

December 2024

ILR Position Announcement

Position: Open Until Filled

Deputy Director

Manages Independent Living (IL) Programs

ADRC Services, Graduate Student Fieldwork

Provides Regular Individual & Group IL Supervision

Serves as a Member of the ILR Management Team

ILR is recruiting for a full-time *Deputy Director* position. After 6+ years as deputy and 18 years working for ILR, our current deputy director is moving on to a new opportunity.

ILR is seeking a dynamic, measured, IL professional to step into this unique opportunity.

The deputy director joins a staff team of 12 to provide guidance and professional supervision for an IL Team whose backgrounds include seasoned and mid-career Independent Living Specialists (ILSs).

More than 75% of ILR staff members typically identify as a person who experiences disability in life, people who work with consumers from a peer-based perspective. ILR operates on a 37.5 work week with a 3/2 flex-schedule (minimum of 3 in-office days).

Our disability-peers are also a team that has achieved professional credentials to supplement these peer services. On staff at ILR, we have a psychologist, vocational rehabilitation counselor, clinical social worker, sociologist, naturopathic physician, three work incentives coordinators, a database specialist, and an operations coordinator. We are also a field-placement site for graduate students in social work. Most of the IL staff are also certified ADRC Options Counselors. Some are certified benefits planners.

ILR served more than 300 consumers with Independent Living Plans in 2024, while also providing skills training via Rent Well and Traumatic Brain Injury support groups. ILR is also a statewide systems advocate as a member of the Association of Oregon Centers for Independent Living (AOCIL) and the Oregon State Plan for Independent Living (SPIL).

The new ILR Deputy Director will join a vibrant and diverse team seeking to enliven the Independent Living Movement moving into a new generation of leadership.

Preferred Qualifications

- A master's degree in social work with clinical certification*
- 3+ years experience supervising ILS's or related professionals
- 3+ years experience using CIL Management Suite or related professional database

- Personal experience and/or understanding of disability
- Experience working with a Center for Independent Living (CIL)
- Experience with the Aging & Disability Resource Center (ADRC) model

- Ability to embody and cultivate the IL Movement Vision
- Ability to engage collaboratively as a liaison to community coalitions
- Ability to work effectively as a member of the ILR Management Team

* Related professional training and/or experience may be substituted

Compensation & Benefits

Salary Range: \$60,000 - \$70,000, DOE

Benefits:

ILR offers 97% employer-paid health (Providence Gold) and dental coverage (MODA Delta Dental Premiere 2500/Willamette Dental choice) for employees, as well as employer-paid short-term disability and life insurance (100%). Employees may also participate, at their expense, via payroll deduction in tax-advantaged health and dental coverage for dependents, and in various supplemental insurance options via AFLAC.

ILR also offers a dollar-for-dollar match (3%) 401 (K) Retirement Plan for participating employees. ILR also participates in the new Oregon State Paid Family Leave Program.

TO APPLY: Please send your Cover Letter and Resume to hr@ilr.org Info at www.ilr.org

Rolling applicant review, position open until filled, preferred start date by Spring 2025